



2021 ANNUAL REPORT
KOHLER POLICE DEPARTMENT

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(920) 459-3877
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January 17, 2022

Dear Village Board President and Village Board Trustees:

It is again my pleasure to present to you the Annual Report of the Kohler Police Department activities in 2021. The Kohler Police Department is a 24/7, 365 day a year full service law enforcement and emergency medical responder agency.

This year the Kohler Police Department has risen to challenges presented in 2021. Kohler like many other communities has seen an increase in traffic offenses and thefts. Our proactive response to traffic offenses has resulted in an increase in drug and OWI arrests. We will continue to work with our retailers to reduce thefts and make arrests.

I continue to be grateful to the dedicated staff at the Kohler Police Department, the Village of Kohler, and the Citizens of Kohler as we work to maintain Kohler's quality of life.

A handwritten signature in black ink, appearing to read "Shawn S. Splivalo". The signature is fluid and cursive, with the first name being the most prominent.

Shawn S. Splivalo
Chief of Police
Kohler Police Department

VILLAGE OF KOHLER ORDINANCE

Chapter 2.30 – CHIEF OF POLICE

2.30.050 – Recordkeeping Duty

The chief of police shall keep a record of all duties by the members of the police force, the name of the attending officer, the action taken and the result obtained. He or she shall make an annual report of such record at the first regular meeting of each year, or when requested by the village board.

(Ord. 2000-10 § 2 (part), 2000; prior code § 4.03(4))



OUR MISSION AND CORE VALUES

OUR MISSION

To take OWNERSHIP of law enforcement services provided to the residents, business owners, and visitors in the Village of Kohler.



OUR CORE VALUES

- O** **PPORTUNITY**
To embrace ways to improve myself, the department, and the community
- W** **ILLINGNESS**
To own my successes and failures and learn from them
- N** **OBILITY**
To exhibit fine personal qualities and high moral principles and ideals
- E** **MPOWERMENT**
Understanding that I have the ability to lead and make positive change
- R** **EADINESS**
To be physically and mentally prepared to restore order to the community
- S** **AFETY**
To be dedicated to maintaining the safety and security of my community
- H** **ONOR**
To be respectful of all citizens and serve with a sense of duty
- I** **NTEGRITY**
To serve my community with fairness, honesty, and accountability
- P** **URPOSE**
To understand that my roll has a positive impact on the community

OUR STAFF



KOHLER POLICE

SERVING OUR COMMUNITY

Administrative Staff

Chief Shawn Splivalo

Lieutenant Chad Gross

Office Administrator Jodie Kuklinski

Officers

Patrol Officer Todd Reinemann

Community Resource Officer Matthew Hocevar

Patrol Officer Katherine Schoch

Patrol Officer Patrick Eadie

Patrol Officer Jose Mireles

Patrol Officer Kevin Kost

Part-Time Officers

Patrol Officer Brent Multer

Patrol Officer Richard Gillette

Crossing Guards

Lori Wychesit

Lana Lensink

Date of Hire

08/05/2019

08/01/2001

09/07/2004

06/02/1998

10/01/2006

07/25/2018

05/18/2020

05/18/2020

04/05/2021

02/10/2012

08/13/2021

11/04/1985

12/07/2017

Experience

2.5 years

20 years

17 years

23 years

15 years

3.5 years

1.5 years

1.5 years

8 months

9 years

4.5 months

36 years

4 years

EXPERIENCE & EDUCATION



Chief Shawn Splivalo

- Associates Degree in Criminal Justice – Lakeshore Technical College
- 25+ years of Law Enforcement experience
- 2011 Graduate of International Chiefs of Police, Leadership in Police Organization
- Advanced Law Enforcement Rapid Response – Trainer
- Civilian Response to Active Shooter Events – Trainer
- Defense and Arrest Instructor (Specializing in Ground Defense)
- Firearms Instructor
- Vehicle Contact Instructor



Lieutenant Chad Gross

- Associate's Degree – Lakeshore Technical College
- 20+ years with the Kohler Police Department
- Department Armorer
- Department Firearms Instructor
- Department Field Training Officer (FTO)
- Former part-time School Resource Officer (SRO)
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Office Administrator Jodie Kuklinski

- 17+ years with the Kohler Police Department
- Automated External Defibrillator (AED) Certified
- Notary Public for State of Wisconsin
- Spillman Application Administration Specialist (SAA)
- Spillman Records Administration Certified
- Wisconsin TIME System Basic, Mobile, and Advanced Certified; Portal 100 Certified; Validation Officer; and TIME Agency Coordinator (TAC)



Patrol Officer Todd Reinemann

- Bachelor of Science Degree – UW Oshkosh
- 23+ years with the Kohler Police Department
- Department Field Training Officer (FTO)
- CounterAct Instructor
- Former part-time School Resource Officer (SRO)
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Community Resource Officer Matthew Hovevar

- Associate's Degree – Lakeshore Technical College
- 15+ years with the Kohler Police Department
- Former Department Intern, Former Department part-time Officer
- Former part-time School Resource Officer (SRO)
- Current Community Resource Officer (CRO) at Kohler Schools
- Recipient Department Lifesaving Award



Patrol Officer Katherine Schoch

- Associate's Degree – Lakeshore Technical College
- 3.5+ years with the Kohler Police Department
- Prior work experience as a Security Officer for a private corporation
- Prior work experience as a Certified Nursing Assistant
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Patrol Officer Patrick Eadie

- Bachelor's Degree in Health & Wellness – SUNY Buffalo State
- Associate's Degree – Lakeshore Technical College
- 1.5+ years with the Kohler Police Department



Patrol Officer Jose Mireles

- Associate's Degree – Lakeshore Technical College
- 1.5+ years with the Kohler Police Department
- Bilingual – Fluent in Spanish

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Patrol Officer Kevin Kost

- Associate's Degree – Lakeshore Technical College
- 8 months with the Kohler Police Department

CROSSING GUARDS

The Kohler Police Department staff includes two outstanding Crossing Guards, Lori Wychesit and Lana Lensink. We recognize Lori and Lana for their selfless dedication and caring attitude. These two ladies make it their mission to protect our children. Lori is responsible for the intersection of School Street and Church Street. Lana is responsible for the intersection of CTH PP and Highland Drive. We are very thankful to have them as a part of our team.



Lori Wychesit
36+ Years of Service



Lana Lensink
4+ Years of Service

TRAINING

The Kohler Police Department has mandated training that needs to be completed annually. Following is a list of that training along with other training some of our officers attended throughout the year:

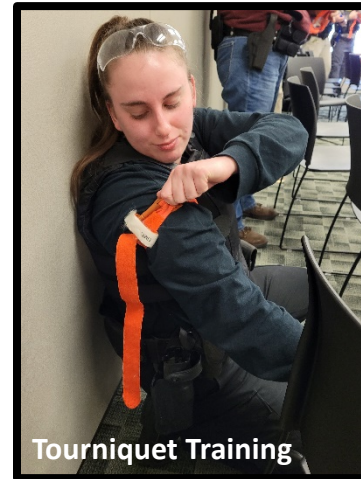
- EMR (Emergency Medical Responder) Refresher
- Firearms Training
- Blood Borne Pathogen
- EVOC (Emergency Vehicle Operator Course) Training
- DAAT (Defense and Arrest Tactics) Training
- Taser Recertification
- LESB (Law Enforcement Standards Board) Vehicle Pursuit Training
- Laser Operator Training
- ALERRT (Advanced Law Enforcement Rapid Response Training)
- Active Threat / Active Shooter Integrated Response Certification
- ERT (Emergency Response Training)
- Annual Review of Agency Strip Search Policy & Procedures
- NASRO (National Association of School Resource Officers)
- ARIDE (Advanced Roadside Impaired Driving Enforcement)
- ICS (Incident Command System)
- Gracie Survival Tactics



Annual
Physical
Fitness Test



DAAT Training



Tourniquet Training



Active Shooter Training



Firearms Training

CRIME INDEX

The department submits monthly crime statistics to the WI Dept of Justice and FBI. The FBI compiles this information nationwide via their Incident-Based Reporting System (IBR).

We are required to report both incidents and arrests for Group A offenses (more serious crimes) and only certain arrests for Group B offenses.

Group A offenses capture three crime types: Crimes Against Persons, Crimes Against Property, and Crimes Against Society as shown below and on the following slides.

All other arrests that we are required to report are captured as Group B offenses.

2021 IBR GROUP A - CRIMES AGAINST PERSONS:

Offense Crime Description	Known Offenses	Cleared Offenses	Adult Arrests	Juvenile Arrests	Total Arrests
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Sex Offenses	1	0	0	0	0
Assault Offenses	6	4	2	1	3
Kidnapping & Abduction	0	0	0	0	0
Human Trafficking	0	0	0	0	0
Total	7	4	2	1	3

CRIME INDEX

2021 IBR GROUP A - CRIMES AGAINST PROPERTY:

Offense Crime Description	Known Offenses	Cleared Offenses	Adult Arrests	Juvenile Arrests	Total Arrests
Robbery	0	0	0	0	0
Burglary	1	1	1	0	1
Theft & Larceny	43	18	16	5	21
Motor Vehicle Theft	0	0	0	0	0
Stolen Property	1	1	2	0	2
Arson	0	0	0	0	0
Counterfeiting & Forgery	0	0	0	0	0
Fraud	10	0	0	0	0
Embezzlement	0	0	0	0	0
Extortion & Blackmail	0	0	0	0	0
Bribery	0	0	0	0	0
Destruction & Vandalism	9	2	0	1	1
Total	64	22	19	6	25

CRIME INDEX

2021 IBR GROUP A - CRIMES AGAINST SOCIETY:

Offense Crime Description	Known Offenses	Cleared Offenses	Adult Arrests	Juvenile Arrests	Total Arrests
Weapon Laws	4	4	0	0	0
Prostitution	0	0	0	0	0
Drugs & Narcotics	40	40	34	1	35
Gambling	0	0	0	0	0
Pornography	0	0	0	0	0
Animal Cruelty	0	0	0	0	0
Total	44	44	34	1	35

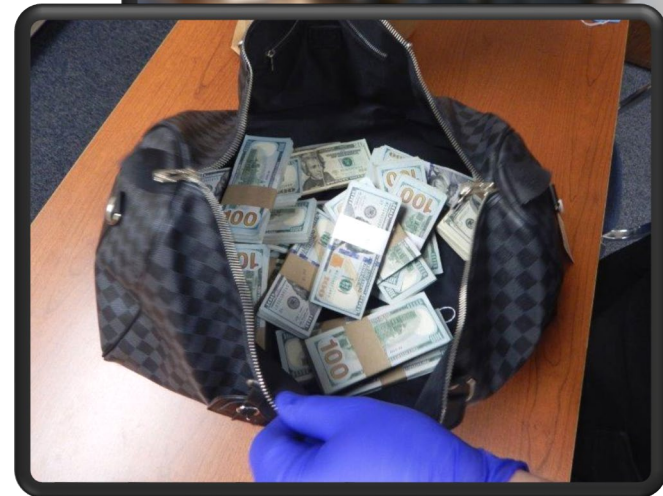
CRIME INDEX

2021 IBR REPORTABLE GROUP B ARRESTS:

Offense Crime Description	Adult Arrests	Juvenile Arrests	Total Arrests
Bad Checks	0	0	0
Curfew/Loitering/Vagrancy	0	0	0
Disorderly Conduct	8	0	8
Driving Under the Influence	14	0	14
Family Offenses	0	0	0
Liquor Laws	0	0	0
Peeping Tom	0	0	0
Trespassing	2	1	3
All Others	9	0	9
Total	33	1	34

PROPERTY STOLEN / RECOVERED

2021 Type of Property Stolen	Stolen	Recovered
Currency	\$317,264	\$210,509
Jewelry	45,050	20,000
Clothing	4,174	194
Stolen Motor Vehicles	0	0
Office Equipment	0	0
Electronics	5,247	980
Firearms	0	0
Household Goods	1,760	0
Consumable	433	0
Livestock	0	0
Miscellaneous	13,345	1,778
Total	\$387,273	\$233,461



SERVICE CALLS

Service Calls by Nature	2021	2020	2019
Abandoned Vehicles	35	27	28
Alarms	68	67	115
Animal Related	35	40	39
Assaults	2	0	0
Assists*	452	405	495
Burglary	1	3	0
Chapter 51	4	0	1
Child Abuse	0	1	0
Civil or Citizen Dispute	2	2	2
Damage to Property	7	14	8
Department Information	30	22	41
Directed Patrol*	572	251	266
Disorderly Conduct	8	22	11
Disturbances	20	0	15
EMS Calls	121	92	141
Field Interviews	1	2	2
Fire	16	12	22
Found Property	25	24	39
Fraud	12	8	15
Gas Drive Offs	0	12	2
Harassment	5	5	3
Hit & Run Accidents	16	14	24
Juvenile Problem	2	4	2

* See following page for brief explanations of these types of calls.

Service Calls by Nature	2021	2020	2019
Lockouts	4	5	18
Lost Property	2	0	6
Missing Person	3	3	0
Ordinances	17	21	19
Parking Problem	41	49	31
Personal Injury Accident	6	7	4
Property Damage Accident	96	89	126
Property Checks*	1,160	1,509	1,202
Public Service	6	14	13
Road Hazard	55	40	54
Self Committal	1	0	0
Sexual Assault	4	5	0
Suspicious	69	65	100
Theft	56	48	53
Threats	2	1	6
Traffic Complaints	19	18	24
Traffic Stops	2,063	1,561	1,108
Trespassing	9	4	3
Unsecure Premises	73	74	94
Utility Problem	1	0	1
Vehicle in Ditch	22	10	32
Warrant	0	2	6
Weapon Offense	1	0	0
Welfare Check	33	31	37
Totals	5,177	4,583	4,208

SERVICE CALLS EXPLANATIONS

ASSISTS

Assist calls can include a wide variety of different types of calls. Some of them include:

- Assisting lost semi drivers through the village.
- Assisting drivers with disabled vehicles.
- Assisting neighboring law enforcement agencies either as a cover officer, with debris in roadways, or at accident scenes.
- Assisting the fire department.
- Assisting the clerk's office with delivering packets to village board members.
- Assisting pedestrians called in by concerned citizens that are walking on highways. Rides are provided to a safe location, if accepted.

DIRECTED PATROL

Directed Patrol calls can consist of the following types of calls:

- Foot patrol at businesses throughout the village. This includes the Shops at Woodlake and Deertrace Shopping Center.
- Assisting with traffic control for all the organized runs and special events held throughout the village.
- Performing monthly street light checks in hours of darkness for the Department of Public Works and informing them which lights are out.
- Monitoring drills at the Kohler Schools.
- Monitoring the flow of traffic during construction.

PROPERTY CHECKS

We work diligently throughout the year making sure that the residences and businesses are secure. Our efforts include:

- Performing house checks requested by village residents for when they are out of town.
- Performing nightly business checks which include the school, churches, and banks.



EMS CALLS

In addition to functioning as a law enforcement agency, the department functions as an Emergency Medical Service too. The Department is a State of Wisconsin licensed First Responder Level, EMS Provider. Every KPD Officer is either a State Certified First Responder or a State Licensed Emergency Medical Technician. Every KPD Officer is also certified by the American Heart Association in CPR/AED.

The KPD Officers take the additional responsibility seriously and train hard to keep their medical skills sharp and are happy to provide this service to the residents and visitors of the Village of Kohler.



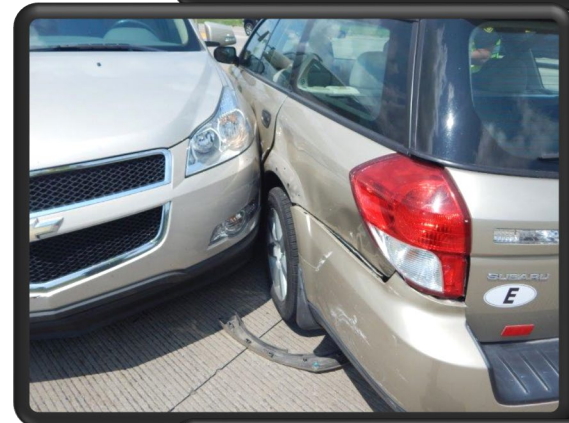
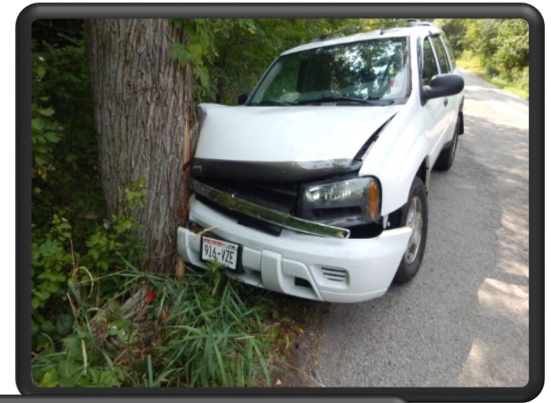
EMS Calls by Nature	2021	2020	2019
Abdominal Pain	2	1	2
Allergy	1	0	3
Back Pain	0	2	4
Breathing Problem	13	6	11
Cardiac	0	4	0
Carbon Monoxide	0	1	1
Chapter 51	0	0	0
Chest Pain	9	8	20
Choking	0	1	1
Diabetic	1	2	3
Fainting/Unconscious	19	6	9
Falls	31	22	26
Heart Problems	3	3	5
Heat/Cold Exposure	1	0	0
Hemorrhage/Lacerations	2	2	1
Overdose/Unresponsive	3	0	3
Pain	1	0	0
Pregnancy	1	0	0
Psychiatric	0	0	0
Seizures	5	4	4
Sick Person	15	7	28
Stroke	4	2	9
Traumatic Injury	2	8	5
Unknown Problem	8	13	6
Totals	121	92	141

TRAFFIC ACCIDENTS

When needed, we rely on our public safety partners for assistance during traffic accidents to get the roadways clear and back to normal traffic flow as quickly as possible.

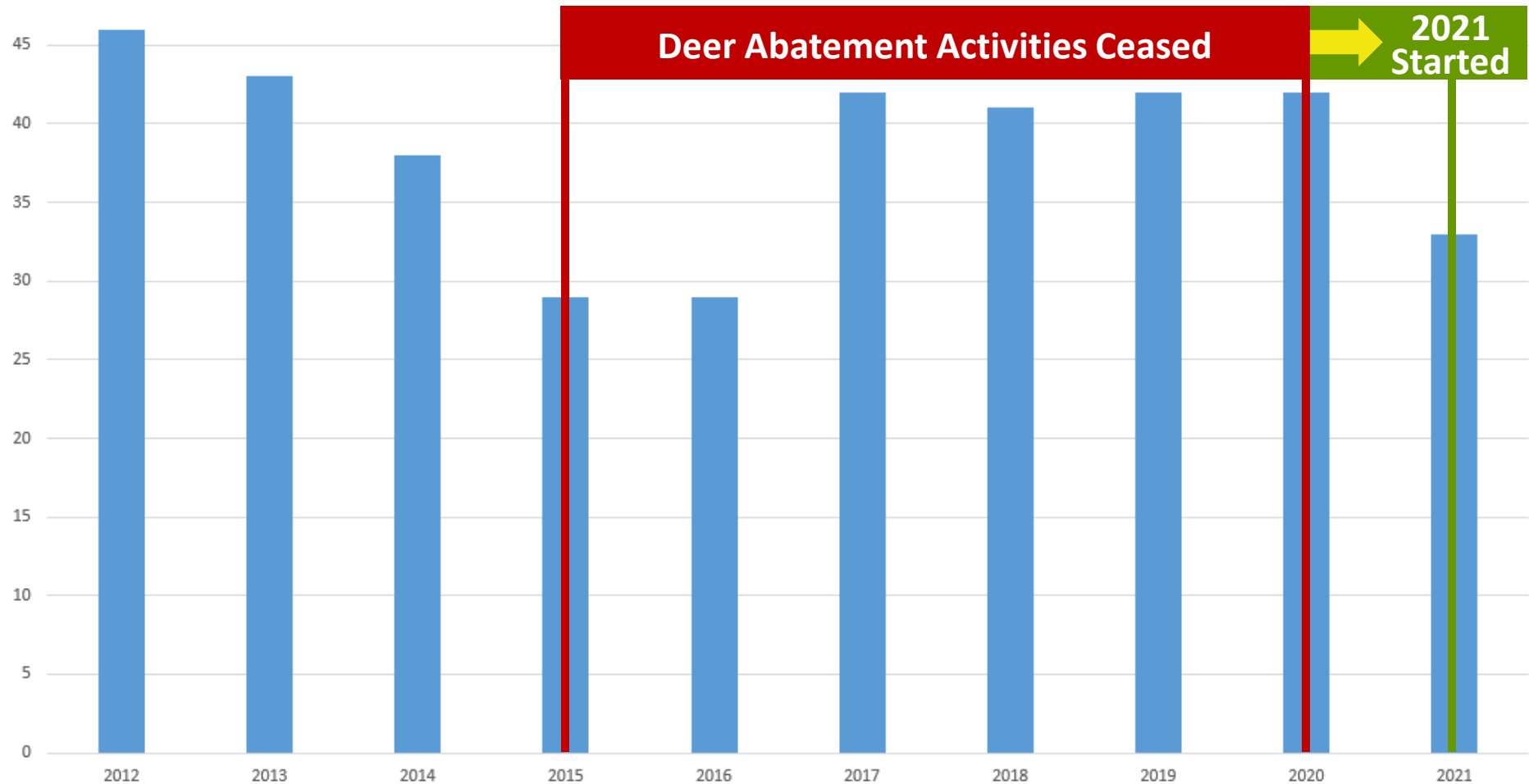
We would like to thank the Kohler Fire Department, Orange Cross Ambulance, Flight for Life, neighboring law enforcement agencies, local towing services, and area utility companies for their continued willingness to assist.

Accident Type	2021	2020	2019
Personal Injury	4	6	9
Property Damage	96	89	125
Hit & Run	18	15	22
Car vs. Deer	33	42	42
Totals	151	152	198



CAR VS. DEER ACCIDENTS

With the guidance of the Wisconsin Department of Natural Resources (DNR), the Kohler Police Department will be attempting to return the deer herd to a healthy size and therefore have started the deer abatement program beginning the winter of 2021.



TRAFFIC & ORDINANCE CITATIONS

Traffic Citation Type	2021	2020	2019
Drivers License Violations	172	136	91
Equipment Violations	50	103	39
Insurance Violations	97	125	93
Moving Violations	57	32	74
Operate while Intoxicated	14	6	9
Registration Violations	115	115	153
Speeding	434	268	138
Traffic Citation Totals	939	785	597



Ordinance Citation Type	2021	2020	2019
Abandoned Vehicles	1	0	0
Animal Violations	0	1	0
Bail Jumping	1	0	5
Battery	0	2	1
Curfew	1	0	0
Damage to Property	0	3	0
Disorderly Conduct	6	13	13
Drug Paraphernalia	13	6	0
Fraud	0	2	0
Harassment	0	2	0
Lewd/Lascivious Behavior	1	2	0
Liquor Laws	0	4	1
Littering	0	1	0
Marijuana Possession	26	4	1
Parties to Crime	1	0	0
Possess Amphetamine/LSD	1	0	0
Possess Cocaine	1	0	0
Possess Tobacco – Minor	1	0	0
Resist or Obstruct Officer	2	4	4
Solicitation	3	0	0
Theft	28	10	19
Trespassing	2	5	8
Unlawful Burning	0	1	0
Weapon Offenses	1	0	0
Ordinance Citation Totals	89	60	52

WRITTEN TRAFFIC & ORDINANCE WARNINGS

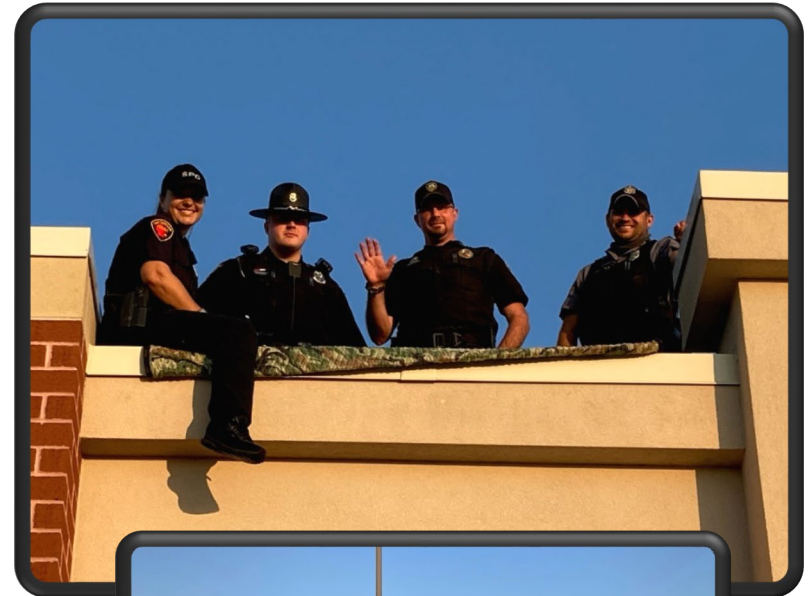


Warning Type	2021	2020	2019
Drivers License Violations	9	32	33
Equipment Violations	380	201	102
Moving Violations	60	49	74
Insurance Violations	190	200	114
Ordinance Violations	15	11	10
Registration Violations	204	132	169
Speeding	929	789	463
Totals	1,787	1,414	965



DUNKIN' DONUTS “COP ON THE ROOF” FUNDRAISER

On Friday, August 20th, the Kohler Police Department participated in the annual “Cop on the Roof” fundraiser. The Sheboygan County Law Enforcement partnered with Special Olympics of Wisconsin for this annual fundraising event. The crew was on the roof from 6am – 11am collecting donations. This event is not only to raise funds, but to educate the community about Special Olympics.

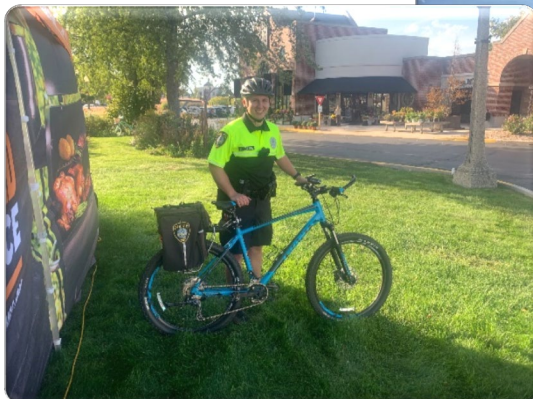


MAJOR EVENT – RYDER CUP

Kohler Company invited the public to the Village of Kohler for the 43rd Ryder Cup at Whistling Straits. The event was held from September 22-26, 2021.

The Kohler Police Department Officers worked extra long hours during this event in order to keep everyone safe. The department also worked with numerous partners in order to make sure the event was successful.

The Ryder Cup brought approximately 40,000 to 45,000 people daily to the area.



MAJOR EVENT – THE BOLD LOOK OF FREEDOM RALLY

On September 29th Kohler Company announced that all associates must be vaccinated for COVID-19. This news came just days after the Ryder Cup.

A peaceful rally was scheduled for Friday, October 22nd to stand up against the vaccine mandate where hundreds of protestors gathered outside corporate headquarters to voice their opposition.



SNOW EMERGENCIES

During a snow emergency, there is no parking on Village streets and while snowplows are in operation. Vehicles are ticketed by the police department if parked on the street during a snow emergency. Vehicles can park on the street again once a snow emergency has expired.

The Public Works Director has the authority to issue a Snow Emergency and did so on January 30th when the village reportedly received 7+ inches of snow. Then another Snow Emergency was called on February 4th when 6+ inches of snow was predicted.

If a Snow Emergency is called, the Police Department is then tasked with enforcing such. We did issue 16 parking tickets during the January and February Snow Emergency's for vehicles that were parked on the streets. The intent is to allow the Public Works crew to safely and efficiently plow the streets.



WALK WITH A COP PROGRAM

The Department Walk with a Cop Program is open to any village resident or person employed within the Village of Kohler. We walk in the Village for 15-30 minutes and talk about neighborhood issues, village issues, and policing in America.

We hope this program will allow us to better connect with the community. The Kohler Police Department is a reflection of values held by the Village of Kohler residents and its businesses and is only improved by open communication.

You can contact the department to schedule a walk Monday-Friday from 7am-6pm. If these times do not work for you, please contact our department and we will try and accommodate you.



HOUSE CHECKS

The Kohler Police Department continues to provide house checks to any village resident that requests one when they're away for an extended period of time. In 2021, we received 79 requests from village residents.

These house checks don't guarantee that a burglary or other crime will not occur at the residence, but we do provide an extra set of eyes as our schedules allow. Officers will swing by residences and check for suspicious activity. They'll check doors, windows, and drive around. If anything looks suspicious they'll call.

We recommend that residents make every effort to safeguard against losses including securing high value property, locking all doors, and activating alarms if they have them.



COMMUNITY RESOURCE OFFICER (CRO)

Officer Matt Hocevar continues to excel as the Community Resource Officer (CRO). Matt has been working hand and hand with school staff on a daily basis to ensure a safe learning environment for our children. Matt has been a tremendous asset in this partnership since he was re-assigned from general patrol duties in October of 2018.

CRO Hocevar has handled over 48+ incidents where his services were needed in 2021. These calls would normally be assigned to a patrol officer who would need to report to the school to take the complaint. Having a fulltime CRO at the school has eliminated the need to pull a patrol officer off the road to investigate these types of incidents.

CRO Hocevar has done a great job of building a rapport and level of trust with the students making them feel comfortable enough to start reporting incidents to him in person.



Sheboygan Chevrolet generously donated the use of Officer Matt's Jeep Grand Cherokee.

NEW OFFICERS HIRED

On April 5th the Kohler Police Department welcomed full-time Patrol Officer Kevin Post to the department. He is a 2020 LTC graduate with an Associates Degree in Criminal Justice. He completed the department's Field Training Program and entered the Patrol Division on August 18th.

On August 13th the Kohler Police Department welcomed Part-Time Officer Richard Gillette. He is also an LTC graduate with an Associates Degree in Criminal Justice.

If you see them out and about, introduce yourself and welcome them to the community!



Officer Gillette taking the Oath of Office with Chief Splivalo



Officer Kost taking the Oath of Office with Chief Splivalo

LAW ENFORCEMENT MEMORIAL CEREMONY

On Friday, May 14th the Kohler Police Department, Sheboygan County Sheriff's Department, and Sheboygan Police Department participated in the annual Law Enforcement Memorial Ceremony held at the Sheboygan County Courthouse.

Every year during National Law Enforcement Week, we take the time to honor our fallen. These fallen Officers were acting on behalf of our communities and gave the ultimate sacrifice.

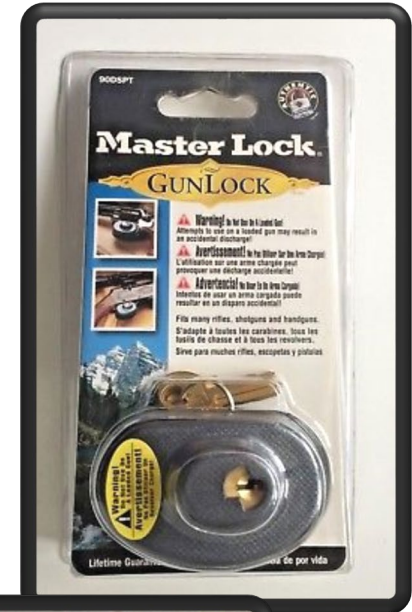


Officer Hocevar and Officer Eadie participated in this year's ceremony.

GUNLOCKS

The Kohler Police Department continues to supply Masterlock trigger locks for all residents. One free gunlock per year can be obtained from the police department by stopping in.

In addition to the Masterlock trigger locks provided, a federal program, Project Childsafe continues to have locks available. These locks are the cable lock variety and anyone may request these for their guns as well.

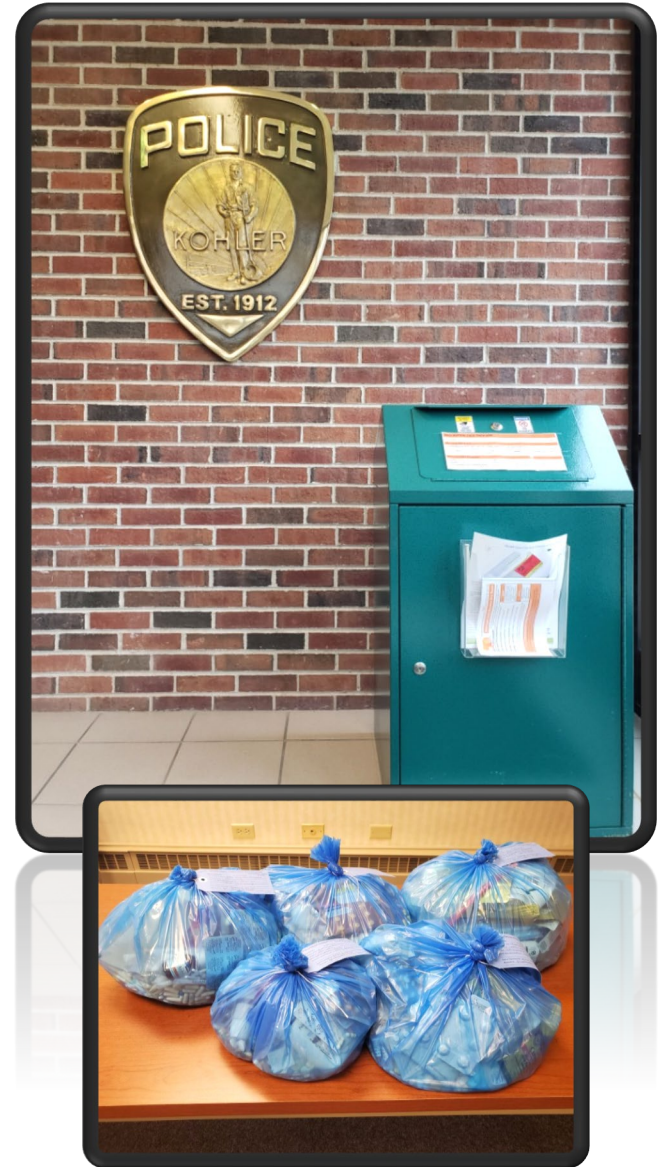


PRESCRIPTION DRUG BOX

The Kohler Police Department has a secure drug disposal box in its front lobby entrance that's accessible 24/7 to dispose of all prescription drugs and over the counter medication. The box cannot be used for illegal drugs, needles, syringes, thermometers, or any hazardous materials. The box was obtained through a partnership with Sheboygan County to keep drugs from being flushed down toilets or dumped into landfills.

Many residents utilize the box for old drugs to keep them out of the wrong hands and to be disposed of properly as flushing or throwing out old medications has the potential to harm humans, animals, and the environment.

In 2021, we collected over 26,272 grams of medication.



LOOKING AHEAD TO 2022

- Continue to develop a new department culture
- Policing of the construction site of the Aurora Hospital
- Policing of the development site of the Clearings Subdivision
- Continue to review out of date policies with fresh eyes to assure state and national compliance





I would like to thank Office Administrator Jodie Kuklinski for her time in the contribution and creation of this 2021 Annual Report.

Shawn S. Splivalo
Chief of Police