



2019 ANNUAL REPORT
KOHLER POLICE DEPARTMENT

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319 HIGHLAND DRIVE
KOHLER, WISCONSIN 53044
(920) 459-3877
Fax (920) 459-3289



January 20, 2020

Dear Village Board President and Village Board Trustees:

It is my pleasure to present to you the Annual Report of the activities of the Kohler Police Department for 2019.

The Police Department is a 24/7, 365 full service law enforcement agency. In a year of transition in leadership, the Administrative Staff, Officers, and Crossing Guards all continued to dedicate themselves to serving the residents of the Village and owners of businesses within the Village of Kohler with pride, integrity, and passion.

As the Chief of Police and village resident, I am grateful for the dedication the staff at the Kohler Police Department has shown throughout 2019.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn S. Splivalo". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Shawn S. Splivalo
Chief of Police
Kohler Police Department

VILLAGE OF KOHLER

ORDINANCE

Chapter 2.30 – CHIEF OF POLICE

2.30.050 – Recordkeeping Duty

The chief of police shall keep a record of all duties by the members of the police force, the name of the attending officer, the action taken and the result obtained. He or she shall make an annual report of such record at the first regular meeting of each year, or when requested by the village board.

(Ord. 2000-10 § 2 (part), 2000; prior code § 4.03(4))



OUR STAFF



KOHLER POLICE

SERVING OUR COMMUNITY

Administrative Staff

Chief Shawn S. Splivalo

Date of Hire

08/05/2019

Experience

5 months

Lieutenant David J. Darin

09/17/2001

18 years

Administrative Assistant Jodie L. Kuklinski

09/07/2004

15 years

Officers

Patrol Officer Todd W. Reinemann

06/02/1998

21 years

Patrol Officer Chad D. Gross

08/01/2001

18 years

Community Resource Officer Matthew J. Hocevar

10/01/2006

13 years

Patrol Officer Adam M. Schmitz

08/04/2008

11 years

Patrol Officer Katherine C. Schoch

07/25/2018

1.5 years

Part-Time Officers

Patrol Officer Brent J. Multer

02/10/2012

7 years

Patrol Officer Justin B. Daniels

03/27/2017

2 years 9 months

Crossing Guards

Lori Wychesit

11/04/1985

34 years

Lana Lensink

12/07/2017

2 years

NEW CHIEF OF POLICE

On August 5, 2019, the Village of Kohler held a swearing in ceremony for the newly appointed Chief of Police, Shawn Splivalo.

Shawn comes to the Village as a longtime Kohler resident, father of a Kohler High School graduate, and husband to a Kohler Company Wellness Leader, and has a vested interest in our unique community.

His 25 years of law enforcement experience is with a heavy emphasis in instructing. He has spent most of his career instructing officers in Threat Assessment, Defense and Arrest Tactics, Vehicle Contacts, and Firearms. Recently, based on unfortunate demand, he has been teaching officers, first responders, and civilians how to effectively respond to active shooter threats. He brings all these assets to our community and will work with a hands-on approach in keeping the Village strong and protected.

He was previously employed by the Sheboygan County Sheriff's Office Patrol Division as a 1st Shift Lieutenant and Shift Commander. In that role he guided officers as they worked to be competent and professional law enforcement officers, a skill which he will carry over and implement in Kohler as your Police Chief.



EXPERIENCE & EDUCATION



Shawn Splivalo

- Associates Degree in Criminal Justice – Lakeshore Technical College
- 25+ years of Law Enforcement experience
- 2011 Graduate of International Chiefs of Police, Leadership in Police Organization
- Commander of the Sheboygan County Rescue / Recovery Dive Team
- Advanced Law Enforcement Rapid Response – Trainer
- Civilian Response to Active Shooter Events – Trainer
- Defense and Arrest Instructor (Specializing in Ground Defense)
- Firearms Instructor
- Vehicle Contact Instructor



David Darin

- Bachelor of Science Degree – UW Milwaukee
- 37+ years of Law Enforcement experience at nearly every level of government
- 18+ years as Lieutenant for the Kohler Police Department with 9 of those months being spent as the Interim Chief of Police
- 40+ years of EMS experience (municipal and private services)
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Jodie Kuklinski

- 15+ years as Administrative Assistant for the Kohler Police Department
- Automated External Defibrillator (AED) Certified
- Notary Public for State of Wisconsin
- Spillman Application Administration Specialist (SAA)
- Spillman Records Administration Certified
- Wisconsin TIME System Basic, Mobile, and Advanced Certified; Portal 100 Certified; Validation Officer; and TIME Agency Coordinator (TAC)



Todd Reinemann

- Bachelor of Science Degree – UW Oshkosh
- 21+ years with the Kohler Police Department
- Department Field Training Officer (FTO)
- CounterAct Instructor
- Former part-time School Resource Officer (SRO)
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Chad Gross

- Associate's Degree – Lakeshore Technical College
- 18+ years with the Kohler Police Department
- Department Armorer
- Department Firearms Instructor
- Department Field Training Officer (FTO)
- Former part-time School Resource Officer (SRO)
- Recipient Department Lifesaving Award



Matt Hovevar

- Associate's Degree – Lakeshore Technical College
- 13+ years with the Kohler Police Department
- Former Department Intern, Former Department part-time Officer
- Former part-time School Resource Officer (SRO)
- Current Community Resource Officer (CRO) at Kohler Schools
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Adam Schmitz

- Bachelor of Science Degree – UW Milwaukee
- 11+ Years with the Kohler Police Department
- Department Field Training Officer (FTO)
- Department Defense and Arrest Tactics Instructor
- Recipient Department Lifesaving Award



Katherine Schoch

- Associate's Degree – Lakeshore Technical College
- 1.5+ years with the Kohler Police Department
- Prior work experience as a Security Officer for a private corporation
- Prior work experience as a Certified Nursing Assistant
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

CROSSING GUARDS

The Kohler Police Department staff includes two outstanding Crossing Guards, Lori Wychesit and Lana Lensink. We recognize Lori and Lana for their selfless dedication and caring attitude. These two ladies make it their mission to protect our children. Lori is responsible for the intersection of School Street and Church Street. Lana is responsible for the intersection of CTH PP and Highland Drive. We are very thankful to have them as a part of our team.



Lori Wychesit
34+ Years of Service



Lana Lensink
2+ Years of Service

TRAINING

The Kohler Police Department has mandated training that needs to be completed annually. Following is a list of that training along with other training some of our officers attended throughout the year:

- EMR (Emergency Medical Responder) Refresher
- Firearms Training
- Blood Borne Pathogen
- EVOC (Emergency Vehicle Operator Course) Training
- DAAT (Defense and Arrest Tactics) Training
- Taser Recertification
- LESB (Law Enforcement Standards Board) Vehicle Pursuit Training
- Laser Operator Training
- ALERRT (Advanced Law Enforcement Rapid Response Training)
- Active Threat / Active Shooter Integrated Response Certification
- ERT (Emergency Response Training)
- Annual Review of Agency Strip Search Policy & Procedures
- NASRO (National Association of School Resource Officers)
- ARIDE (Advanced Roadside Impaired Driving Enforcement)
- ICS (Incident Command System)



CRIME INDEX

The department submits monthly crime statistics to the WI Dept of Justice and FBI. The FBI compiles this information nationwide and publishes a document called the Uniform Crime Report (UCR).

2019 Reported Crimes	Known Offenses	Cleared Offenses
Negligent Manslaughter	2	2
Forcible Rape	0	0
Robbery	0	0
Aggravated Assault	0	0
Burglary	0	0
Theft	55	42
Motor Vehicle Theft	0	0
Arson	0	0
Totals	57	44

Adults that commit crimes are referred to the District Attorney's Office. Juveniles either meet with Social Services, Safe Harbor, Health & Human Services, or Municipal Court.

2019 Reported Arrests	Adult	Juvenile
Negligent Manslaughter	1	0
Forcible Rape	0	0
Robbery	0	0
Aggravated Assault	0	0
Burglary	0	0
Larceny/Theft	17	5

2019 Reported Arrests	Adult	Juvenile
Motor Vehicle Theft	0	0
Arson	0	0
Other Assaults (Simple)	1	0
Forgery	0	0
Fraud	0	0
Embezzlement	0	0
Stolen Property	0	1
Vandalism	0	0
Weapons	0	0
Prostitution	0	0
Sex Offense	0	0
Drug Violation	2	1
Gambling	1	0
Family Offense	0	0
OWI	9	0
Liquor Law	0	0
Drunkenness	0	0
Disorderly Conduct	9	6
Vagrancy	0	0
All Others	23	0
Suspicion	0	0
Curfew/Loitering	0	0
Runaways	0	0
Totals	63	13

PROPERTY STOLEN / RECOVERED

2019 Type of Property Stolen	Stolen	Recovered
Currency	\$1,731	\$60
Jewelry	2,515	0
Clothing	2,202	246
Stolen Motor Vehicles	0	0
Office Equipment	1,300	0
Electronics	3,594	133
Firearms	0	0
Household Goods	175	0
Consumable	877	349
Livestock	0	0
Miscellaneous	11,963	2,412
Total	\$24,357	\$3,200



SERVICE CALLS

Service Calls by Nature	2019	2018	2017
Abandoned Vehicles	28	36	32
Alarms	115	88	86
Animal Related	39	38	55
Assaults	0	0	1
Assists*	495	472	456
Burglary	0	1	2
Chapter 51	1	1	1
Child Abuse	0	0	1
Civil or Citizen Dispute	2	2	3
Damage to Property	8	12	8
Department Information	41	12	25
Directed Patrol*	266	240	66
Disorderly Conduct	11	8	13
Disturbances	15	12	18
EMS Calls	141	151	176
Field Interviews	2	5	6
Fire	22	23	15
Found Property	39	25	41
Fraud	15	13	20
Gas Drive Offs	2	2	22
Harassment	3	8	5
Hit & Run Accidents	24	21	18
Juvenile Problem	2	6	2

* See following page for brief explanations of these types of calls.

Service Calls by Nature	2019	2018	2017
Lockouts	18	68	65
Lost Property	6	4	1
Missing Person	0	2	1
Ordinances	19	28	18
Parking Problem	31	35	11
Personal Injury Accident	4	18	12
Property Damage Accident	126	103	122
Property Checks*	1,202	288	118
Public Service	13	7	16
Road Hazard	54	48	32
Self Committal	0	2	0
Sexual Assault	0	2	1
Suspicious	100	81	89
Theft	53	39	52
Threats	6	5	1
Traffic Complaints	24	23	27
Traffic Stops	1,108	399	464
Trespassing	3	4	8
Unsecure Premises	94	72	79
Utility Problem	1	3	1
Vehicle in Ditch	32	21	20
Warrant	6	2	3
Weapon Offense	0	1	0
Welfare Check	37	36	32
Totals	4,208	2,467	2,245

SERVICE CALLS EXPLANATIONS

ASSISTS

Assist calls can include a wide variety of different types of calls. Some of them include:

- Assisting lost semi drivers through the village.
- Assisting drivers with disabled vehicles.
- Assisting neighboring law enforcement agencies either as a cover officer, with debris in roadways, or at accident scenes.
- Assisting the fire department.
- Assisting the clerk's office with delivering packets to village board members.
- Assisting pedestrians called in by concerned citizens that are walking on highways. Rides are provided to a safe location, if accepted.

DIRECTED PATROL

Directed Patrol calls can consist of the following types of calls:

- Foot patrol at businesses throughout the village. This includes the Shops at Woodlake and Deertrace Shopping Center.
- Assisting with traffic control for all the organized runs and special events held throughout the village.
- Performing monthly street light checks in hours of darkness for the Department of Public Works and informing them which lights are out.
- Monitoring drills at the Kohler Schools.
- Monitoring the flow of traffic during construction.

PROPERTY CHECKS

We work diligently throughout the year making sure that the residences and businesses are secure. Our efforts include:

- Performing house checks requested by village residents for when they are out of town.
- Performing nightly business checks which include the school, churches, and banks.



EMS CALLS

In addition to functioning as a law enforcement agency, the department functions as an Emergency Medical Service too. The Department is a State of Wisconsin licensed First Responder Level, EMS Provider. Every KPD Officer is either a State Certified First Responder or a State Licensed Emergency Medical Technician. Every KPD Officer is also certified by the American Heart Association in CPR/AED.

The KPD Officers take the additional responsibility seriously and train hard to keep their medical skills sharp and are happy to provide this service to the residents and visitors of the Village of Kohler.



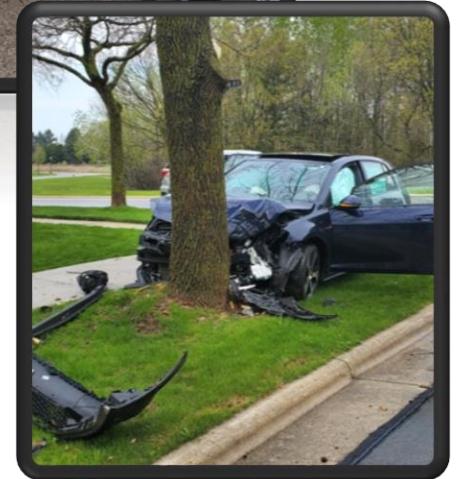
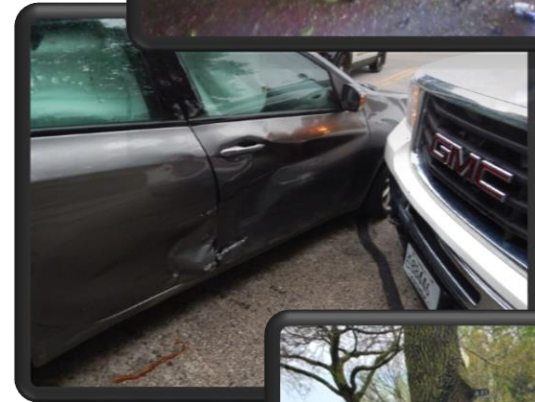
EMS Calls by Nature	2019	2018	2017
Abdominal Pain	2	5	1
Allergy	3	4	1
Back Pain	4	1	1
Breathing Problem	11	6	14
Cardiac	0	1	19
Carbon Monoxide	1	1	0
Chapter 51	0	1	0
Chest Pain	20	14	3
Choking	1	1	0
Diabetic	3	2	4
Fainting/Unconscious	9	20	4
Falls	26	25	7
Heart Problems	5	2	2
Heat/Cold Exposure	0	2	0
Hemorrhage/Lacerations	1	3	14
Overdose/Unresponsive	3	2	2
Pain	0	1	28
Pregnancy	0	0	2
Psychiatric	0	0	2
Seizures	4	4	11
Sick Person	28	30	12
Stroke	9	4	1
Traumatic Injury	5	8	8
Unknown Problem	6	14	40
Totals	141	151	176

TRAFFIC ACCIDENTS

When needed, we rely on our public safety partners for assistance during traffic accidents to get the roadways clear and back to normal traffic flow as quickly as possible.

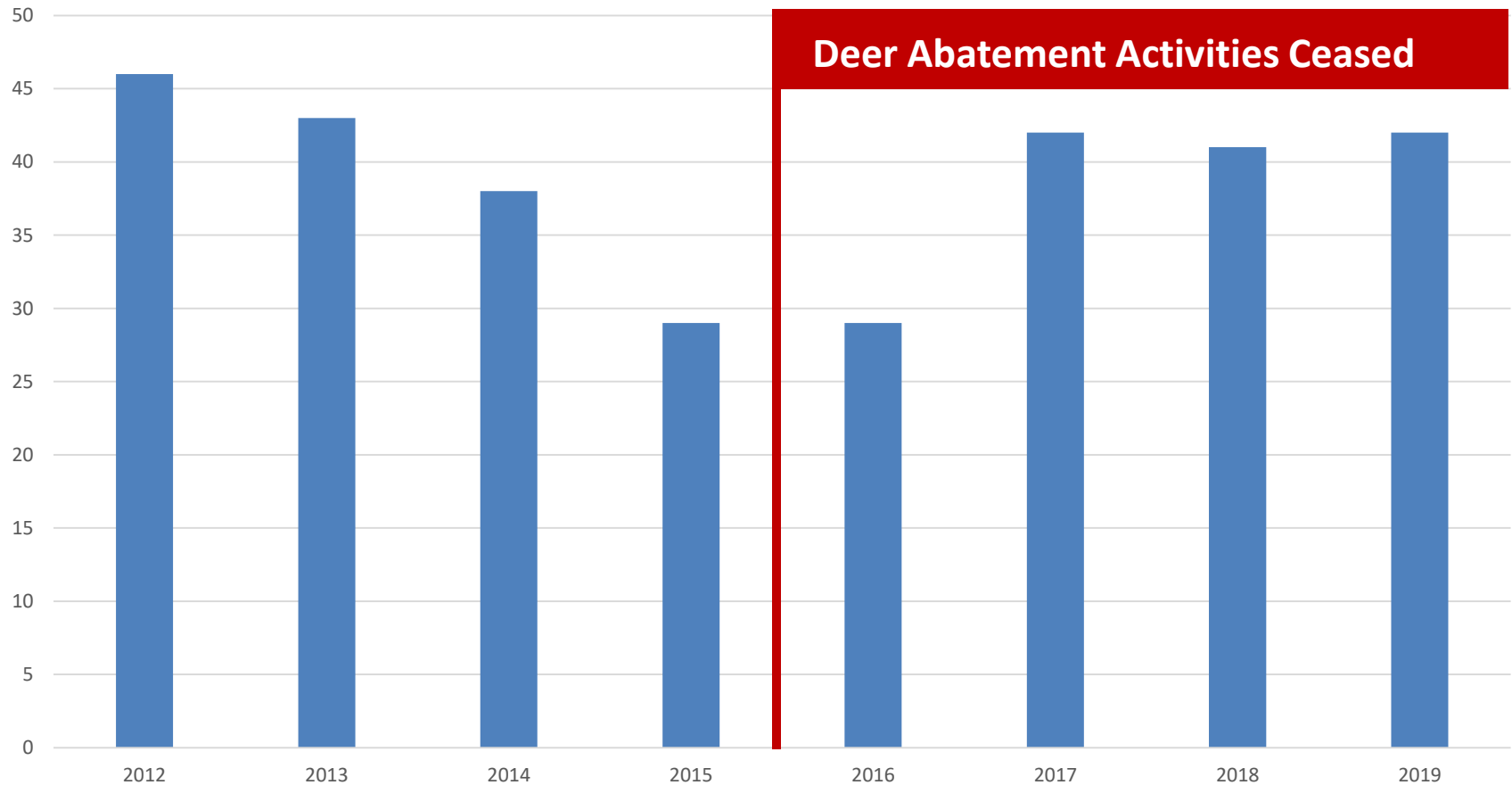
We would like to thank the Kohler Fire Department, Orange Cross Ambulance, Flight for Life, neighboring law enforcement agencies, local towing services, and area utility companies for their continued willingness to assist.

Accident Type	2019	2018	2017
Personal Injury	9	18	12
Property Damage	125	103	119
Hit & Run	22	21	22
Car vs. Deer	42	41	42
Totals	198	183	195



CAR VS. DEER ACCIDENTS

Since ceasing the deer abatement program in 2015, the number of car vs. deer crashes continue to rise.



TRAFFIC & ORDINANCE CITATIONS

Traffic Citation Type	2019	2018	2017
Drivers License Violations	91	39	46
Equipment Violations	39	8	13
Insurance Violations	93	23	44
Moving Violations	74	65	48
Operate while Intoxicated	9	0	6
Registration Violations	153	76	82
Speeding	138	40	52
Traffic Citation Totals	597	251	291



Ordinance Citation Type	2019	2018	2017
Abandoned Vehicles	0	0	1
Animal Violations	0	1	1
Bail Jumping	5	0	1
Battery	1	1	2
Child Neglect	0	0	1
Damage to Property	0	1	0
Discharge Dangerous Weapon	0	2	0
Disorderly Conduct	13	11	19
Drug Paraphernalia	0	2	1
Fireworks	0	1	0
Fraud	0	0	6
Lewd/Lascivious Behavior	0	0	1
Liquor Laws	1	9	2
Littering	0	1	0
Marijuana Possession	1	4	1
Parties to Crime	0	1	0
Resist or Obstruct Officer	4	0	0
Sexual Assault	0	0	1
Theft	19	15	17
Trespassing	8	0	9
Ordinance Citation Totals	52	49	63

WRITTEN TRAFFIC & ORDINANCE WARNINGS

Warning Type	2019	2018	2017
Drivers License Violations	33	7	3
Equipment Violations	102	36	52
Moving Violations	74	40	48
Insurance Violations	114	41	51
Ordinance Violations	10	20	19
Registration Violations	169	59	97
Speeding	463	73	129
Totals	965	276	399



MAJOR EVENT – MULTI-FATALITY MOTOR VEHICLE CRASH

On January 18th at 11pm Kohler Police and Fire Department Units along with Orange Cross Paramedics were dispatched to Interstate 43 SB just south of CTH PP in the Village of Kohler regarding a one vehicle crash. Upon arrival, KPD Officers found that a southbound vehicle had left the roadway and struck a tree. Officers found the vehicle contained four occupants, two of which were deceased.

The roadway was snow covered and slippery at the time of the crash. Interstate 43 remained open throughout the incident. None of the occupants were from Sheboygan County.

Assisting at the scene were the Sheboygan County Sheriff's Department, the Sheboygan Falls Police Department and Fire Departments, and the Sheboygan County Medical Examiner's Office.

Officer Adam Schmitz, Officer Chad Gross, and Administrative Assistant Jodie Kuklinski were presented with Certificates of Excellence for their performance in regards to this crash. They earned the awards due to their hard work regarding the initial response, the follow-up investigation, and the administrative support regarding the crash.

The Kohler Police Department would like to thank everyone for their assistance with this incident. Although already done in person, we'd also like to express our deepest condolences to the victim's families involved.



MAJOR EVENT – BEST BUY FIRE

On March 13th at 10:39pm the Sheboygan County 911 Center received a witness report as well as an alarm of smoke at the Best Buy store. Kohler Police Officers and a Sheboygan County Deputy Sheriff arrived nearly immediately and confirmed that smoke was coming through the roof and that the windows were blackened by smoke and soot.

The Kohler Fire Department arrived shortly thereafter and made entry into the building and found an active working fire. Numerous other surrounding fire departments were requested to assist via Sheboygan County's MABAS System of mutual aid.

The fire was deemed under control at 12:35am on March 14th and all units cleared the scene at 2:35am.



MAJOR EVENT – MARCH FLOODING

The village experienced flooding on March 14th where there were widespread road closures throughout the county. The combination of warmer temperatures and snow melt, rainfall, frozen ground, and ice jams created flooding throughout the village.

There was significant flooding at the intersection of Treehouse Parkway and Woodland Road where local residents couldn't get to or from their residences.

The Kohler Police Department and the Department of Public Works worked together to barricade off roads and keep everyone as safe as possible.



Sheboygan River near Fenwood Park



Woodland Road near Kohler Cemetery



MAJOR EVENT – HOUSE FIRE ON SCHOOL ST

On April 2nd at 11:50am the Sheboygan County Communications Center received a 911 call from a resident in the 600 block of School Street reporting that a bathroom in their residence was on fire.

Kohler Police Officers and Sheboygan County Sheriff's Deputies arrived within a couple of minutes and observed smoke and flames coming from one of the bathroom walls. Handheld fire extinguishers were used in an attempt to stop the fire from spreading.

Kohler Fire Department personnel arrived and found an active working fire. The fire extended into surrounding walls. An aggressive attack stopped the fire from spreading any further. During this time, fire crews were also able to rescue several family pets.

Agencies assisting the Kohler Fire Department included the City of Sheboygan Falls Fire Department, the Town of Sheboygan Fire Department, the Haven Fire Department, and Orange Cross Ambulance Paramedics. In addition to the Kohler Police Department and the Sheboygan County Sheriff's Department, the City of Sheboygan Falls Police Department also assisted with traffic control.



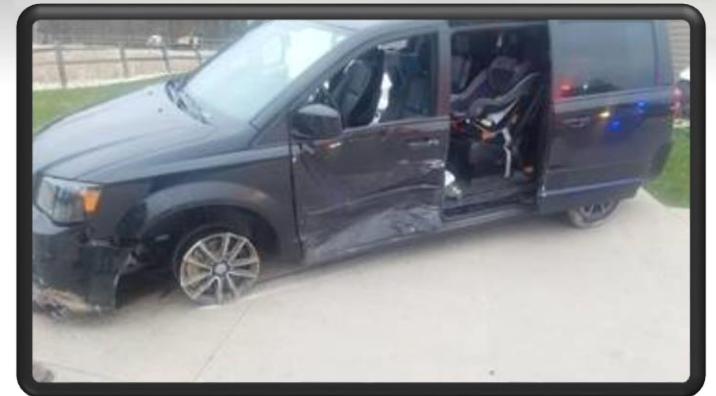
Photos by Mark Struck, Kohler Villager

MAJOR EVENT – KPD ASSISTS WITH HIGH SPEED PURSUIT

On April 27th the Kohler Police Department assisted the Sheboygan County Sheriff's Department who requested assistance with a pursuit northbound on I-43 at CTH V at speeds of 115 mph. There were no other deputies in the area.

As the chase went through Kohler on I-43, Officer Schmitz joined as the second unit and took over radio communications per protocol. Officer Schmitz continued to assist until the suspect crashed and was ultimately taken into custody. Though the suspect blew out a tire during the chase, he continued on the rim only at speeds of up to 70mph. The vehicle struck a squad, a tree, and two parked vehicles. The subject refused to cooperate and was pepper sprayed and taken into custody. No one was injured.

The Sheboygan County Sheriff's Department requested charges of Fleeing an Officer, Hit and Run Attended Vehicle, OWI, Resisting Arrest, and Possession of THC.



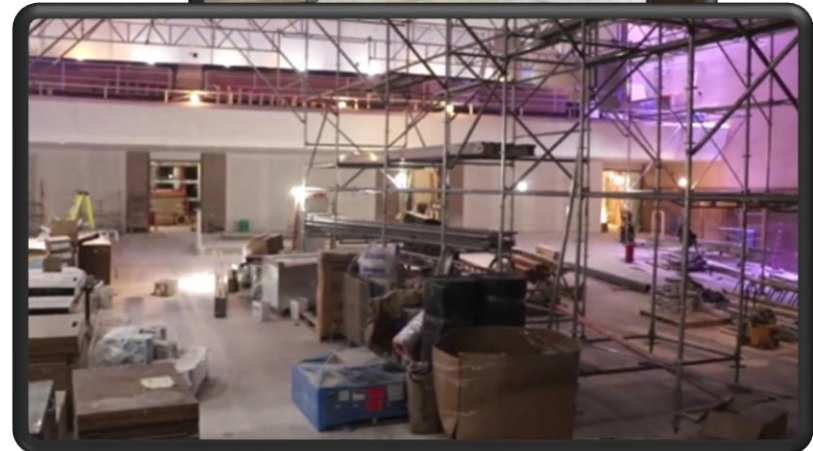
MAJOR EVENT – KOHLER MEMORIAL THEATRE TRANSFORMATION

Over the course of 2019, the Kohler Memorial Theatre has been transformed into a more comfortable and gracious space for guests and performers.

The transformation includes some of the following:

- New roomier seats
- Larger lobby with dedicated will call and concession spaces
- Enlarged proscenium arch size for increased audience viewing and diversity of talent
- ADA accessible restrooms with family/private restroom
- 10 wheelchair seats with swing arms on select aisle seats to allow easier access
- Hearing assistance devices
- Push button door activation
- ADA accessible ramp at the front of the theater

The village residents and guests will be able to enjoy this newly remodeled facility for many years to come!



MAJOR EVENT – INVADING PRIVACY ARREST

The Kohler Police Department arrested a party on May 30th who has been in custody since. Since the arrest, our department has worked very hard on this case. We have executed search warrants, took a voluminous amount of evidence into our custody, and conducted many interviews.

We worked very closely with the District Attorney's Office on many aspects of this case. The case consumed the attention of our entire department. Officer Chad Gross was assigned as the lead investigator. However, every officer pitched in - from assisting Chad directly to covering Chad's road shifts to allow him the flexibility to work the case. This clearly is one of the largest cases that our department has ever investigated.

The suspect was charged with multiple counts of Invasion of Privacy and Capturing an Intimate Representation without Consent.



MAJOR EVENT – LAW ENFORCEMENT TORCH RUN

On June 6th we participated in the Law Enforcement Torch Run where we support Special Olympics.

Our leg of the run started in Sheboygan. Everyone came to the Kohler Police Department where Officer Matt Hovevar jumped in. The group ran or biked to Sheboygan Falls PD, then Plymouth PD, then Elkhart Lake PD before caravanning to Stevens Point for the Special Olympics Opening Ceremony.

The mission of the Law Enforcement Torch Run for Special Olympics Wisconsin is to raise funds for and awareness of the Special Olympics movement. Special Olympics is a program which reaffirms our beliefs that with hope and dedication, we can see achievement and self-worth realized by any individual. It is our belief that persons with intellectual disabilities, by their involvement in Special Olympics, show the community at large there are no limits to human potential or the human spirit.



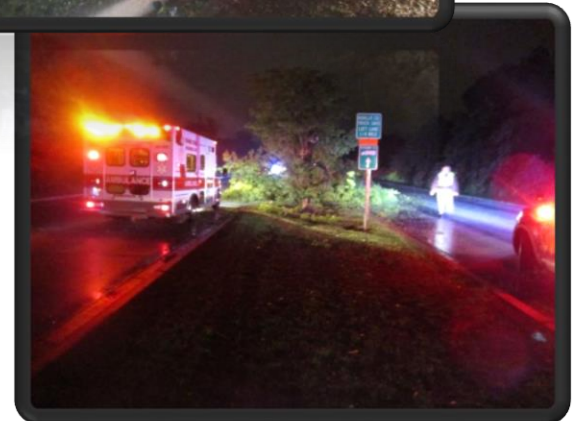
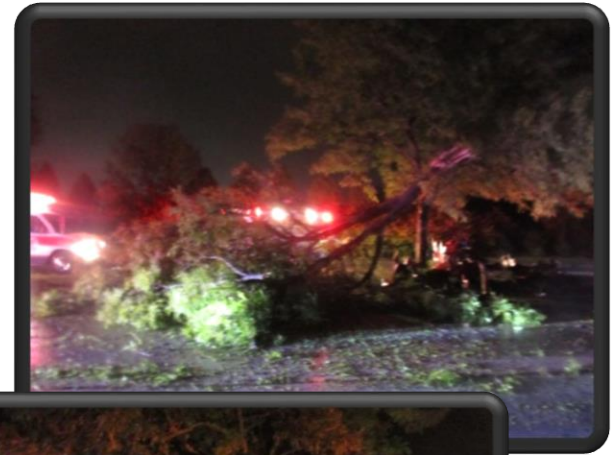
MAJOR EVENT – FATAL ACCIDENT

On October 5th at approximately 8:15pm, the Kohler Police Department responded to a one vehicle crash on Highland Drive south of STH 23. Upon arrival, it was found that a southbound pickup truck had traveled from the traffic lane, over the curb, and onto a grass median where it struck a tree.

Despite lifesaving efforts, the sole occupant and operator of the vehicle was declared deceased at the scene. Excessive speed and intoxicant consumption were potential factors in the cause of the crash.

Assisting at the scene was the Sheboygan County Sheriff's Department, Orange Cross Ambulance, Kohler Fire Department, and the Sheboygan County Medical Examiner's Office.

The Kohler Police Department would like to thank everyone for their assistance with this crash. Although already done in person, we'd also like to express our deepest condolences to the victim's family as well.



SNOW EMERGENCIES

During a snow emergency, there is no parking on Village streets and while snow plows are in operation. Vehicles are ticketed by the police department if parked on the street during a snow emergency. Vehicles can park on the street again once a snow emergency has expired.

The Public Works Director has the authority to issue a Snow Emergency and declared two Snow Emergency's in 2019. The Police Department is then tasked with enforcing such. The intent is to allow the Public Works crew to safely and efficiently plow the streets. The Police Department issued a total of 20 parking tickets for interfering with the two snow emergencies this year.



PUBLIC RELATIONS

Kohler Police Department Officers are requested for special events throughout the year. Below are some of the 2019 fulfilled requests:

- January 23rd Department Tour with Cub Scouts
- February 5th CounterAct Graduation
- March 9th Wynonna Judd & The Big Noise Concert
- May 26th Memorial Day Parade
- May 29th Scroll Night
- June 1st Bike Safety Day
- June 22/23rd Kohler Company Picnic
- June 25th Kohler Company's Run for Clarity
- July 4th Fireworks and Festivities
- August 1st Doll Buggy Parade
- August 10th Full Moon Half Marathon
- August 18th Destination Kohler Triathlon
- October 4th Kohler Schools Homecoming
- October 31st Trick-or-Treating



HOUSE CHECKS

The Kohler Police Department continues to provide house checks to any village resident that requests one when they're away for an extended period of time. In 2019, we received 108 requests from village residents.

These house checks don't guarantee that a burglary or other crime will not occur at the residence, but we do provide an extra set of eyes as our schedules allow. Officers will swing by residences and check for suspicious activity. They'll check doors, windows, and drive around. If anything looks suspicious they'll call.

We recommend that residents make every effort to safeguard against losses including securing high value property, locking all doors, and activating alarms if they have them.

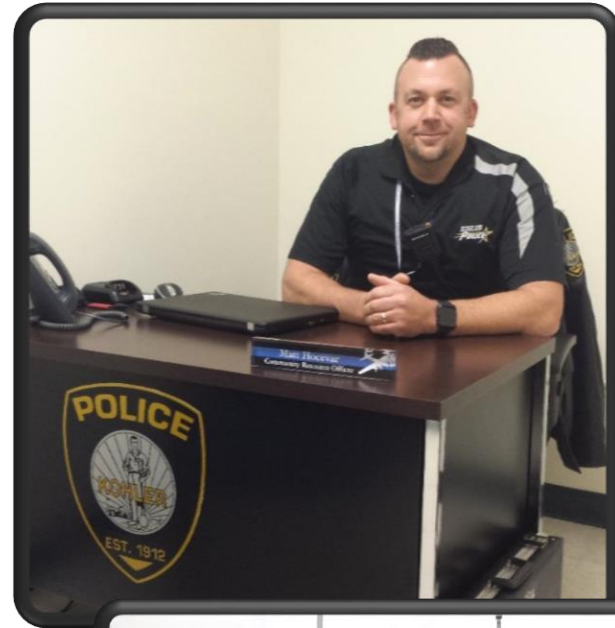


COMMUNITY RESOURCE OFFICER (CRO)

Officer Matt Hocevar continues to excel as the Community Resource Officer (CRO). Matt has been working hand and hand with school staff on a daily basis to ensure a safe learning environment for our children. Matt has been a tremendous asset in this partnership since he was re-assigned from general patrol duties in October of 2018.

CRO Hocevar has handled over 70+ incidents where his services were needed in 2019. These calls would normally be assigned to a patrol officer who would need to report to the school to take the complaint. Having a fulltime CRO at the school has eliminated the need to pull a patrol officer off the road to investigate these types of incidents.

CRO Hocevar has done a great job of building a rapport and level of trust with the students making them feel comfortable enough to start reporting incidents to him in person.



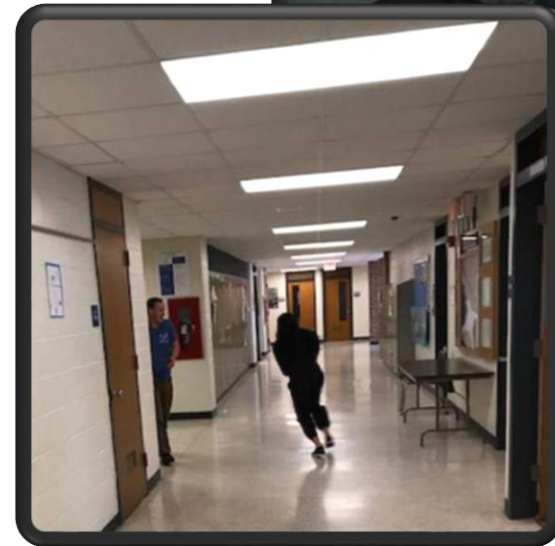
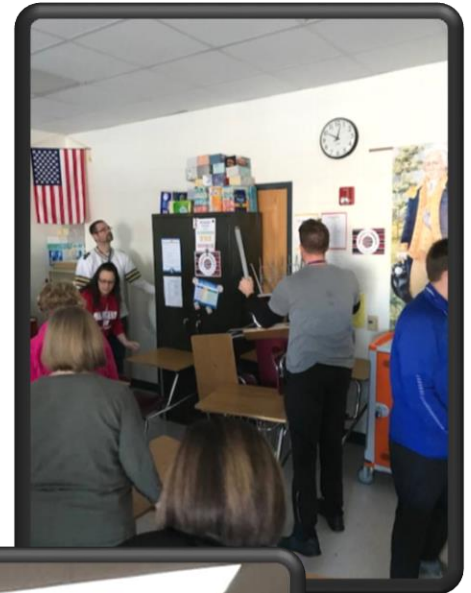
Sheboygan Chevrolet kindly donated the use of Officer Matt's Chevrolet Impala.

SCHOOL CRASE TRAINING

On January 29th Officer Hocevar provided school CRASE (Civilian Response to Active Shooter Events) training.

The training is designed and built on the Avoid, Deny, Defend (ADD) strategy developed by ALERRT in 2004. It provides strategies, guidance, and a proven plan for surviving an active shooter event.

Topics covered were the history and prevalence of active shooter events, civilian response options, medical issues, and considerations for conducting drills.



Principal Trueblood is shown acting out an active shooter during the training.

SCHOOL YOUTH & PARENTS WAKE UP CALL

On February 26th Officer Matt Hocevar and Todd Reinemann were at the school representing the department during their Your Choice presentation.

The youth presentation focused on how the choices you make today can affect your future, the importance of choosing the right friends, the hardships and devastation that drugs and alcohol can have on an individual and their family, and the importance of reaching out if they have a problem.

The wake up call presentation reviewed a teen's bedroom with more than 20 "red flags" that can signal drug or alcohol use. Also covered were spots where teens may hide drugs, household items that can be used as drug paraphernalia, and ways teens try to cover up drug and alcohol use.



Officer Reinemann discussing drug use with an attendee at the school.

BIKE SAFETY DAY



Our children are our future. The safety and security of our children is very important and we feel that by educating them we can help them be more aware and safe.

Bike Safety Day is a long running program that is held the 1st Saturday in June. We are very gracious to have Harley with Wolf's Cycle present every year to do safety inspections on the bicycles and present the owners with a checklist of items to look at. Aurora Health Care also professionally fits all attendees with a helmet. At the end of the event, each attendee receives a bike accessory, beverage, and bag of chips. The chips are donated by Frito Lay out of Oostburg and the soda is donated by Lakeside Pepsi out of Sheboygan Falls.



COUNTERACT

Officer Todd Reinemann has been running the CounterAct Program at the Kohler Schools since 1999. CounterAct Alcohol, Drugs, and Violence is a prevention program designed to bring together schools, families, and police departments to serve as a source of support to encourage children to make healthy behavior choices.

The annual month-long CounterAct session is held at the school and parents, guardians, and other interested adults are invited to attend the final session where the completion of the curriculum is celebrated.

Officer Reinemann looks forward to working with the kids each year and does an excellent job with the program!



GUNLOCKS

The Kohler Police Department continues to supply Masterlock trigger locks for all residents. One free gunlock per year can be obtained from the police department by stopping in.

In addition to the Masterlock trigger locks provided, a federal program, Project Childsafe continues to have locks available. These locks are the cable lock variety and anyone may request these for their guns as well.

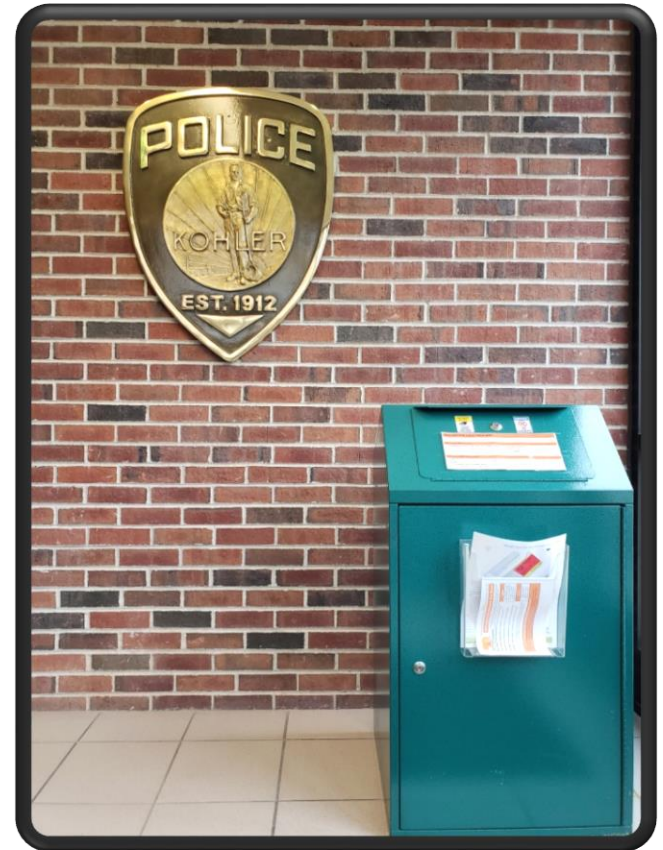


PRESCRIPTION DRUG BOX

The Kohler Police Department has a secure drug disposal box in its front lobby entrance that's accessible 24/7 to dispose of all prescription drugs and over the counter medication. The box cannot be used for illegal drugs, needles, syringes, thermometers, or any hazardous materials. The box was obtained through a partnership with Sheboygan County to keep drugs from being flushed down toilets or dumped into landfills.

Many residents utilize the box for old drugs to keep them out of the wrong hands and to be disposed of properly as flushing or throwing out old medications has the potential to harm humans, animals, and the environment.

In 2019, we collected over 32,600 grams of medication.



LOOKING AHEAD TO 2020

- Update the Village's Emergency Management Plan
- Continue to develop a new department culture
- Policing of the construction site of the Aurora Hospital
- Policing of the development site of the Clearings Subdivision
- Continue to review our out of date policies with fresh eyes to assure state and national compliance
- Restructure department organizational chart to better reflect current duties and position descriptions
- Reapply for state grant funding in anticipation of deer abatement activities in 2020
- Continue to work with Kohler Company in the planning of activities for the Ryder Cup in 2020
- Continue the process of switching from Uniform Crime Reporting (UCR) to Incident Based Reporting (IBR) so that we are switched over by the January 2021 state deadline



Thank You

I would like to thank our Administrative Assistant Jodie Kuklinski for her time in the contribution and creation of this 2019 Annual Report.

Shawn S. Splivalo
Chief of Police